## Jonathan Greenblatt

CEO and National Director



October 30, 2024

Dear Chancellor Schwartz,

On behalf of ADL (Anti-Defamation League), I am writing to commend the University of Colorado Boulder for your recent efforts and policies to address campus antisemitism. Having reviewed the updates you shared in September, we commend you for the proactive steps your institution has taken to foster a safer and more inclusive environment for Jewish students and all students, particularly in light of the antisemitism crisis faced by campuses nationwide.

We welcome the University's updates to its protected-class definitions, which now explicitly include antisemitism, Islamophobia, and caste within its prohibitions on discrimination or harassment. These revisions, along with the updated training programs and bystander intervention initiatives, reflect a commitment to ensuring that all students and employees are equipped to recognize and address antisemitic and anti-Islamic harassment.

We also appreciate your efforts in meeting and working with a Jewish community advisory group, an important step in ensuring that the voices and experiences of the Jewish community help guide the administration's actions.

Additionally, we are encouraged by both the choice by the Board of Regents of the University of Colorado to pass a resolution condemning anti-Israel protests that took place at the homes of two Regents earlier this year and by the University of Colorado Boulder's recent decision to place the University's SJP chapter in bad standing after reports of policy violations.

These initiatives align with ADL's recommendations for combating antisemitism on college campuses and we believe that such comprehensive approaches are crucial in fostering an environment where all students can thrive.

To recognize these efforts, we have published a blog that outlines the new actions and policies, which is available to the public <u>here</u>.

We also want to inform you that these positive changes will be factored into the University's Campus Antisemitism Report Card re-assessment in Spring 2025, as will any other changes your administration might communicate to us prior to the re-assessment. Your current efforts reflect a commitment to improvement, which is encouraging and critical given the challenges faced last academic year.

ADL remains committed to working closely with universities to support the implementation of these efforts and create a safer, more inclusive environment for Jewish students and all campus community members. We would be pleased to collaborate further with the University of Colorado Boulder on additional initiatives or provide resources to strengthen your existing efforts.

We encourage you to continue to prioritize combating campus antisemitism. If there are any ways in which ADL can assist or provide further guidance, please do not hesitate to reach out to me or Shira Goodman, ADL's Campus Advocacy lead, at <a href="mailto:campus@adl.org">campus@adl.org</a>.

Thank you for your recent efforts to create a campus environment that respects and protects all students.

Sincerely,

Jonathan Greenblatt

**CEO** and National Director

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